

DOCKET SUPPORTING INFORMATION
CITY OF SAN DIEGO
EQUAL OPPORTUNITY CONTRACTING PROGRAM EVALUATION

DATE:
October 10, 2019

SUBJECT: Authorization to Enter into an Agreement with Airbus Helicopters, Inc. for a Helicopter with Mission Configuration Installation

GENERAL CONTRACT INFORMATION

Recommended Contractor: Airbus Helicopters, Inc. (OBE)

Amount of this Action: **\$4,573,266.00 (NTE)**

Funding Source: City of San Diego

Goals: Voluntary

SUBCONTRACTOR PARTICIPATION

There is no subcontractor participation associated with this action.

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE

Airbus Helicopters, Inc. submitted a Work Force Report for their Lowndes County employees dated August 27, 2019 indicating 219 employees in their Administrative Work Force and 14 employees in their Trade Work Force.

The Administrative Work Force indicates under representation in the following categories:

Latino in Management & Financial, Professional, A&E, Science, Computer, Administrative Support, Crafts and Operative Workers

The Trade Work Force has fewer than 15 employees and therefore is exempt from the employment category goals.

Based on the under representations in the workforce noted above, staff has an approved Equal Employment Opportunity (EEO) Plan on file as of October 1, 2019. Staff will continue to monitor the firm's efforts to implement their EEO plan.

This agreement is subject to the City's Equal Employment Opportunity Outreach Program (San Diego Ordinance No. 18173, Municipal Code Sections 22.2701 through 22.2708) and Non-Discrimination in Contracting Ordinance (San Diego Municipal Code Sections 22.3501 through 22.3517).

ADDITIONAL COMMENTS

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